

Respect

Privacy Policy

Your privacy is very important to us. At Respect we have a few fundamental principles that we follow:

- We don't ask you for personal information unless we truly need it.
- We don't share your personal information with anyone except to comply with the law, develop our services, or protect our rights.
- We don't store personal information on our servers unless required for the on-going operation of our site.

It is Respect's policy to respect your privacy regarding any information we may collect while operating our websites.

Website Visitors

Like most website operators, Respect collects non-personally-identifying information of the sort that web browsers and servers typically make available, such as the browser type, language preference, referring site, and the date and time of each visitor request. Respect's purpose in collecting non-personally identifying information is to better understand how website visitors use its websites. From time to time, Respect may release non-personally-identifying information in the aggregate, e.g., by publishing a report on trends in the usage of its website.

Respect also collects potentially personally-identifying information like Internet Protocol (IP) addresses for logged in users and for users making enquiries via the forms on our website. Respect only discloses logged in user and enquirer IP addresses under the same circumstances that it uses and discloses personally-identifying information as described below, except that enquirer IP addresses are visible and disclosed to the administrators of the website.

Gathering of Personally-Identifying Information

Certain visitors to Respect's websites choose to interact with Respect in ways that require Respect to gather personally-identifying information. The amount and type of information that Respect gathers depends on the nature of the interaction. For example, we enable visitors who want to enquire about training courses or events to provide a username and email address. Those who wish to receive Respect updates via email, we collect their emails. In each case, Respect collects such information only insofar as is necessary or appropriate to fulfill the purpose of the visitor's interaction with Respect. Respect does not disclose personally-identifying information other than as described below. And visitors can always refuse to supply personally-identifying information, with the caveat that it may prevent them from engaging in certain website-related activities.

Aggregated Statistics

Respect may collect statistics about the behaviour of visitors to its websites. For instance, Respect may monitor the most popular pages on its websites and may display this information publicly or provide it to others. However, Respect does not disclose personally-identifying information other than as described below.

Protection of Certain Personally-Identifying Information

Respect discloses potentially personally-identifying and personally-identifying information only to those of its employees, contractors and affiliated organisations that (i) need to know that information in order to process it on Respect's behalf or to provide services available at Respect's websites, and (ii) that have agreed not to disclose it to others. Some of those employees, contractors and affiliated organisations may be located outside of your home country; by using Respect's websites, you consent to the transfer of such information to them. Respect will not rent or sell potentially personally-identifying and personally-

identifying information to anyone. Other than to its employees, contractors and affiliated organisations, as described above, Respect discloses potentially personally-identifying and personally-identifying information only in response to a subpoena, court order or other governmental request, or when Respect believes in good faith that disclosure is reasonably necessary to protect the property or rights of Respect, third parties or the public at large. If you are a registered user of a Respect website and have supplied your email address, Respect may occasionally send you an email to tell you about new features, solicit your feedback, or just keep you up to date with what's going on with Respect and our services. We expect to keep this type of email to a minimum. If you send us a request (for example via a support email or via one of our feedback mechanisms), we reserve the right to publish it in order to help us clarify or respond to your request or to help us support other users. Respect takes all measures reasonably necessary to protect against the unauthorized access, use, alteration or destruction of potentially personally-identifying and personally-identifying information.

Cookies

A cookie is a string of information that a website stores on a visitor's computer, and that the visitor's browser provides to the website each time the visitor returns. Respect uses cookies to help identify and track visitors, their usage of Respect's website, and their website access preferences. Respect visitors who do not wish to have cookies placed on their computers should set their browsers to refuse cookies before using Respect's websites, with the drawback that certain features of Respect's websites may not function properly without the aid of cookies.

Business Transfers

If Respect, or substantially all of its assets were acquired, or in the unlikely event that Respect goes out of business

or enters bankruptcy, user information would be one of the assets that is transferred or acquired by a third party. You acknowledge that such transfers may occur, and that any acquirer of Respect may continue to use your personal information as set forth in this policy.

Privacy Policy Changes

Although most changes are likely to be minor, Respect may change its Privacy Policy from time to time, and in Respect's sole discretion. Respect encourages visitors to frequently check this page for any changes to its Privacy Policy. Your continued use of this site after any change in this Privacy Policy will constitute your acceptance of such change.